1 2 3 NEW YORK CITY TEACHERS' RETIREMENT SYSTEM 4 BOARD MEETING 5 6 7 Held on March 18, 2021 8 4:00 p.m. 9 10 Board Meeting at via video 11 teleconference. 12 ATTENDEES: DEBRA PENNY, Chairperson, Trustee 13 14 DAVID KAZANSKY, Trustee 15 JOHN DORSA, Comptroller's Office THOMAS BROWN, Trustee 16 17 JOHN ADLER, Trustee NATALIE GREEN-GILES, Trustee 18 19 CYNTHIA COLLINS, Mayor's Office 20 VALERIE BUDZIK, Teachers' Retirement System 21 PATRICIA REILLY, Teachers' Retirement System 22 SHERRY CHAN, Actuary 23 SUSANNAH VICKERS 24 RUSSELL BUCKLEY 25 THAD McTIGUE, Teachers' Retirement System

ATTENDEES (Continued) ANNETTE HANHARAN, Teachers' Retirement System LIZ SANCHEZ, Teachers' Retirement System ISAAC GLOVINSKY, Teachers' Retirement System ANTHONY MEZZACAPPA, Teachers' Retirement System SUSAN STANG, Teachers' Retirement System CARMELA CRIVELLI, Teachers' Retirement System ANDREW BRADFORD, Teachers' Retirement System RENEE PEARCE, Teachers' Retirement System NATARAJAN KRISHNAMOORTHY, Teachers' Retirement System ROBERT BETHELMY, Teachers' Retirement System PAUL RAUCCI, Teachers' Retirement System

2	MS. REILLY: Welcome to the
3	Teachers' Retirement System Board
4	Meeting for March 18, 2021. I'm going
5	to start by calling the role.
6	John Adler?
7	MR. ADLER: I am here.
8	MS. REILLY: Thomas Brown?
9	MR. BROWN: I'm here, Patricia.
10	Good afternoon.
11	MS. REILLY: Natalie Green-Giles?
12	MS. GREEN-GILES: I am here.
13	MS. REILLY: David Kazansky?
14	MR. KAZANSKY: Present.
15	MS. REILLY: Russell Buckley?
16	MR. BUCKLEY: Here.
17	MS. REILLY: Debra Penny?
18	MS. PENNY: I am here.
19	MS. REILLY: Susannah Vickers?
20	MS. VICKERS: Here.
21	MS. REILLY: So we do have a
22	quorum.
23	Next on the agenda is an update on
24	TRS operations and Tad will give us the
	update.

2	MR. McTIGUE: Thank you, Patricia.
3	First item is the extension of the Covid
4	accidental death benefit statute.
5	Statute 28 approved on March 12, 2021
6	extended eligibility for accidental
7	benefits for statutory beneficiaries
8	for members who die on or before
9	December 31, 2022 where the member
10	specifically reported to a non-home work
11	site on or after March 1, 2020 and Covid
12	19 caused or contributed to the death.
13	TRS identified 32,00 members who will be
14	due a required minimum distribution RMD
15	from the TDA account for 2021. In late
16	April TRS was sent a notification letter
17	with filing instructions to these
18	members.
19	Thank you.
20	MS. REILLY: Thank you, Thad.
21	MR. BROWN: You will get
22	electronically as always?
23	MR. McTIGUE: Yes.
24	MR. BROWN: Thank you.
25	MS. GREEN-GILES: On the RMD the

1	PROCEEDINGS
2	answer is, no, we haven't heard anything
3	whether those would be suspended as of
4	last year.
5	MR. McTIGUE: We have not heard
6	anything to this point, that's correct.
7	MS. REILLY: Thank you.
8	Next on the agenda is the report
9	from the actuary.
10	MS. CHEN: Fiscal net report was
11	sent out last week. There was three
12	fiscal notes that were published since
13	the last time we met. Two of them
14	relate to the early retirement incentive
15	and one of them was a picture bill. So
16	the two that were early retirement
17	incentive fiscal notes number 6 and
18	number 7 and the picture bill was number
19	9. Fiscal note number 6, one of the two
20	early retirement fiscal notes in case
21	you don't recall there's two parts to
22	this bill. There was a part A and part
23	B for the ERI. And part A issues an
24	additional month of pension service for
25	each additional year that an employee

2	worked. Part B was eliminating the
3	early retirement reduction factor and if
4	an employee decides to retire before
5	full eligibility. For part A the fiscal
6	note was done on a per person basis, so
7	the increase in this employer
8	contribution per person for part A was
9	25,600. For part B it was approximately
10	\$21,000 per person. Fiscal note number
11	7 this differed from fiscal note number
12	6 in the sense it only had one part
13	specifically part B where it eliminates
14	the reduction factor in the benefit
15	formula. The eligibility was a little
16	different, it included more folks that
17	would be eligible for a fiscal note
18	number 6, the part B agent service
19	requirement was 55, 25 meaning 55 years
20	old and with at least 25 years of
21	service. For fiscal note number 7 the
22	eligibility was 50 years old with 25
23	years of service or 55 years old with
24	only ten years of service. So, because
25	it opened up the eligibility crowd to a

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2 bigger group and these folks had less 3 years of service and less salary presumably than the average did come 4 down from 21,000 to 15,700 per person. 5 The third noted a picture but for 6 7 Jonathan Grossman. Mr. Grossman wanted to include the lump sum value of his 8 9 vacation pay toward his final average 10 salary so wants his retirement benefit recapped at a final average salary. 11 12 Doing so would increase the liability \$253,000, that is for one person. And 13 because it is a retiree, he's a retiree 14 15 already the amortization period for it 16 is simply immediately all \$253,000 would 17 be recognized immediately. 18 So, that concludes the end of my fiscal note report. 19 20 MS. REILLY: Thank you, very much. 21 Next on the agenda is the Executive Directors Report. And it has the first 22 23 item on the Executive Directors Report is the matter of the next meeting. And 24 it has been suggested that the next 25

1	PROCEEDINGS
2	regular board meeting of the Teachers'
3	Retirement Board be held on the third
4	Thursday of the month, April 15, 2021.
5	So, we should all mark our calendars.
6	The second item on the ED
7	Executive Directors Reports, a
8	resolution laid over for the proposed
9	changes to the actuarial method
10	assumptions and methods.
11	MS. PENNY: Please lay that over
12	again.
13	MS. REILLY: Okay.
14	The next resolution is
15	authorization to the controller of the
16	City of New York to invest certain
17	funds.
18	MR. KAZANSKY: Can you skip the
19	reading of that one?
20	MS. REILLY: Okay. So, do I hear a
21	motion to approve our motion?
22	MR. BROWN: So moved.
23	MS. PENNY: Thank you, Mr. Brown.
24	Second?
25	MR. KAZANSKY: Second.

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1
                  PROCEEDINGS
 2
               MS. PENNY: Thank you,
 3
          Mr. Kazansky. All those in favor say
 4
          aye.
               (All say aye.)
 5
 6
               MS. REILLY: Any abstention?
 7
          Approved.
               MS. REILLY: Authorization to the
 8
 9
          Controller of the City of New York to
          invest certain tax.
10
11
               MR. KAZANSKY: Again, please waive
12
          the reading.
              MS. PENNY: Do I hear a motion?
13
14
              MR. KAZANSKY: So moved.
15
              MS. REILLY: Do I hear a second?
              MR. ADLER: Yes.
16
17
              MS. REILLY: Mr. Adler, I will take
18
          it as a second.
19
               All those in favor say aye.
20
               (All say aye).
21
               MS. REILLY: Any opposed? Any
22
          abstentions? It is approved.
23
               The next resolution is the
          extension of the participation in
24
25
         comment investment meeting.
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1	PROCEEDINGS
2	MR. KAZANSKY: Please skip to the
3	resolve.
4	MS. REILLY: Resolve that the
5	Teachers' Board extends for a
6	three-month period to 2021 in the common
7	investment meeting as described and
8	subject to the conditions of the Boards
9	2015 and 2016 same resolutions and it be
10	further resolved, nothing in this
11	resolution shall abdicate any rights or
12	waive responsibilities reserved to the
13	Board of Trustees and applicable law.
14	MS. PENNY: Do I hear a motion?
15	MR. ADLER: Motion.
16	MS. PENNY: Mr. Adler, thank you.
17	Mr. Brown, I will take that as a second.
18	MR. BROWN: You got it.
19	MS. PENNY: All those in favor say
20	aye.
21	(All say aye.)
22	MS. PENNY: Any opposed? Any
23	abstentions? Any discussion? Okay. It
24	is approved.
25	MS. REILLY: Okay. The next board

1	PROCEEDINGS
2	resolution is support for legislation
3	suspending the creation of tax deferred
4	annuity beneficiary accounts at the
5	Teachers' Retirement System of the City
6	of New York.
7	MR. KAZANSKY: Please skip to the
8	resolve.
9	MS. REILLY: Resolve that the Board
10	of Trustees supports the enactment of
11	legislation to suspend the new TDA
12	accounts for the TDA beneficiary of
13	members who die on or after July 1,
14	2021. Resolved the executive director
15	is hereby authorized to take such action
16	as may be necessary to effectuate in
17	resolution.
18	MS. PENNY: Do I hear a motion?
19	MS. REILLY: So moved.
20	MS. PENNY: Thank you.
21	Second?
22	MS. GREEN-GILES: Second.
23	MS. PENNY: Does anyone have
24	discussion before I take a vote? Any
25	questions on it? Everybody understands

PROCEEDINGS 1 2 what it's saying? 3 MR. BUCKLEY: I would appreciate a quick explanation what the beneficiary 4 5 were, if you would explain that. 6 MS. PENNY: Who would like to speak 7 on it? 8 MS. REILLY: So the beneficiary 9 that is tax deferred annuity beneficiary funds were set up like I think over ten 10 years ago. It was at a time when there 11 12 was no such thing as a, you know, could 13 not set up an inherited IRA. But since that time we have been able to set up. 14 15 I mean, excuse me, non-spousal benefit 16 are able to set up an inherited IRA. 17 So, it's not in the best interest to 18 keep the money in TRS because we don't 19 have the options available to them in 20 the private markets and I have a 21 document that talks about the most time the beneficiaries don't take advantage 22 23 of it and it does cause a lot of extra work for TRS and so it's, you know, 24 something that we thought would be, you 25

2	know, better, you know, less than four
3	percent of our eligible beneficiaries do
4	create a TDA account and 124 accounts
5	are created over the last five years.
6	18 percent of the TDA accounts are
7	closed within five years because a lot
8	of people just move the money there as a
9	holding place. 53 percent of the TDA
10	are non-spouses an average ten TDA
11	participants enroll each month and check
12	since it's inception. And it is a large
13	overhead for TRS. And it's not in the
14	beneficiaries best interest to keep
15	their money here because they can only
16	invest in the variable fund and they are
17	restricted with how often they can move
18	their money around where out on the
19	private line they have much more
20	flexibility.
21	MS. PENNY: Are there any
22	transaction costs that would be incurred
23	as a result of this?
24	MS. REILLY: I don't see any.
25	MS. STANG: But potentially there

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PROCEEDINGS
 1
          are transaction costs.
 2
 3
              MS. REILLY: I think Susan can
          answer for us as far as closing down the
 4
          account.
 5
 6
               MS. GREEN-GILES: I assume there's
 7
          no transaction cost to the beneficiary?
               MS. REILLY: No.
 8
 9
              MS. GREEN-GILES: But for closing
10
          down the account.
11
               MS. STANG: Anyone who is in there
12
          stays in there.
              MS. GREEN-GILES: This is July
13
14
          31st. So going forward, but if you shut
15
          down there is no shutting down, what you
16
          are saying.
17
              MS. STANG: Just won't be an option
18
          for them.
19
               MS. PENNY: Any other questions
20
          about it? Russell, are you good? Okay.
21
          Are we all good? All those in favor
          please say aye.
22
23
               (All say aye.)
               MS. PENNY: Any opposed? Anymore
24
          discussion? Any abstentions? Okay. It
25
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1	PROCEEDINGS
2	is passed.
3	MS. REILLY: And the next
4	resolution is for the qualified pension
5	plan investment policy statement
6	appendix 5.
7	MR. KAZANSKY: Skip to the resolve.
8	MS. REILLY: And next adopted and
9	incorporated into the qualified pension
10	plan investment policy statement.
11	MS. PENNY: Okay. Do I hear a
12	motion?
13	MS. VICKERS: So moved.
14	MS. PENNY: Do I hear a second?
15	MR. BROWN: Second.
16	MS. PENNY: Any discussion?
17	MR. ADLER: There is an issue with
18	the place holders appendix C of this
19	document. My team noticed there was
20	something odd about it because if you
21	look at if you turn to appendix C of
22	this proposed appendix 5 you will see
23	that the real estate place holders for
24	both core and opportunistic the fixed
25	income portion has been reduced to just

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2 the Barclays ad whereas in 3 infrastructure and opportunistic fixed income it still has this break down 4 5 between treasuries investment grade corporate and mortgage backed 6 7 securities, which are the components of 8 the Barclay act. So I think in e-mail, 9 and I didn't remember us approving this 10 previously. So, I sent an e-mail to Robin and Robin responded this morning 11 12 and said we reached out to Mike Haddad 13 on the question and it turns out you made a good catch. The Board misstated 14 15 the change to the real estate place 16 holder and new Board information is 17 being issued. Now, I don't know if 18 anybody else has heard anything with 19 that regard, but I think that we should 20 not approve at least appendix C until we hear back from Van or Rockatan on this 21 if we want to approve the first two 22 23 asset allocation and the ranges. I think that's what the first two are. A 24 is the asset allocation. Appendix B is 25

PROCEEDINGS 1 the balancing range. I'm fine with that 2 3 or we can lay the whole thing over until we get a completely accurate appendix C. 4 MS. PENNY: Susannah, do you know 5 6 anything about it. MS. VICKERS: This is the first I'm 7 hearing the documents conveyed to TRS 8 9 were completely accurate, but apparently 10 they weren't. So, we can lay it over or 11 maybe that's the best thing to do. 12 MS. PENNY: Lay the whole thing 13 over? 14 MS. VICKERS: Yes, might make more 15 sense in doing it piecemeal. 16 MS. PENNY: We might have something 17 by the next one. MS. VICKERS: Can you send me that 18 e-mail chain, John. 19 20 MR. ADLER: I can send it. If 21 everybody wants to see, I'm happy to send it to everybody or just send it to 22 23 Susannah. 24 MR. KAZANSKY: Send it to everybody. 25

1	PROCEEDINGS
2	MS. PENNY: Good.
3	MR. ADLER: I will send it to Liz
4	so Liz you can distribute to everybody,
5	okay.
6	MS. PENNY: Liz gives the thumbs
7	up.
8	MS. REILLY: Next on the agenda is
9	the calendar. First item on the
10	calendar is the matter of the minutes,
11	approval of the minutes for February 4,
12	2021 Investment Meeting and the February
13	25, 2021 Board Meeting.
14	MS. PENNY: Do I hear a motion to
15	approve February 4th and February 25th
16	meetings?
17	MR. KAZANSKY: I will move.
18	MS. PENNY: Thank you,
19	Mr. Kazansky. Do I hear a second?
20	MR. BROWN: Tom Brown, second.
21	MS. PENNY: Okay. Any discussion?
22	All those in favor please say aye.
23	(All say aye.)
24	MS. PENNY: Any opposed? Any
25	abstentions? Okay. We pass the
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PROCEEDINGS
 1
 2
          minutes.
 3
               MS. REILLY: The next are the
          items, and you all have received those
 4
          in a detailed report.
 5
 6
              MR. KAZANSKY: Please waive the
          reading of the calendar, Patricia.
 7
               MS. REILLY: Okay, Patricia.
 8
 9
               MS. PENNY: Do I hear a motion to
          approve the calendar?
10
              MR. ADLER: So moved.
11
12
               MS. PENNY: Thank you. Do I hear a
          second?
13
14
              MS. GREEN-GILES: Second.
15
               MS. PENNY: All those in favor
16
          please say aye.
17
               (All say aye.)
18
               MS. PENNY: Any opposed? All
          right. It is approved. Okay. Next up.
19
               MS. REILLY: Under other business
20
21
          we want to select a date for the April
22
          Investment Meeting because there seem to
23
         be conflicts.
24
               MS. PENNY: Take out your
25
          calendars. It was scheduled for April
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PROCEEDINGS
 1
 2
          1st the Investment Meeting. We looked
 3
          at the 8th, but I think there was
          conflict with that.
 4
               MR. ADLER: Yes, regular day of
 5
 6
          another Board Meeting that Susannah and
 7
          I are on.
               MS. PENNY: The 15th we are back
 8
 9
          with the Board. We need another day of
10
         the week. April 18th?
11
               MR. ADLER: No, that's the day of
12
          the NYCERS Board Meeting, Tom. Every
13
          month second Thursday.
14
              MS. PENNY: Do we want to try
15
          Wednesday, April 7th.
16
               MS. VICKERS: That's good.
17
               MS. PENNY: All good. This would
          be the morning 9:00.
18
19
               MS. GREEN-GILES: Not 9:00, this
20
          would be 10 o'clock, not the Board
          meeting, correct?
21
               MS. PENNY: 10:00 I have a conflict
22
23
          on the 7th.
24
              MR. ADLER: How about another day?
              MS. PENNY: We can do a different
25
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1	PROCEEDINGS
2	day. We don't have to be wedded to
3	10 o'clock.
4	MS. GREEN-GILES: I can do the
5	afternoon the 7th any time after 2
6	o'clock or 2 o'clock on, I guess.
7	MS. PENNY: 2 o'clock on the 7th
8	for everyone. A different day of the
9	week and a different time.
10	MR. ADLER: I have a 4 o'clock
11	commitment.
12	MS. GREEN-GILES: I can probably do
13	1:30 if that helps.
14	MR. ADLER: Do we have to check to
15	make sure Rokaton is available?
16	MS. PENNY: That is a great idea.
17	You know what, let's try for that one,
18	we will try April 7th at 1:30 and let's
19	give them another date just in case.
20	MR. ADLER: Monday the 5th as an
21	alternative?
22	MS. PENNY: How is Monday the 5th
23	in the morning, do you like Monday the
24	5th morning rather than Wednesday in the
25	afternoon? Let's do first for April 5th

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PROCEEDINGS
 1
          at 10 o'clock, that's on a Monday.
 2
 3
              MS. VICKERS: I have a 10 o'clock
          call, I guess I can change it. Can we
 4
          do the 11th?
 5
 6
              MS. PENNY: We can do whatever you
 7
          want. We are already outside of the
         box.
 8
 9
               We will try first for Monday, April
          5th at 11:00 a.m. Then we will try for
10
          Wednesday, April 7th at 1:30.
11
12
               MS. REILLY: I thought the first
          choice was Wednesday.
13
14
              MS. PENNY: I changed it around.
15
              MS. VICKERS: It seems everybody is
16
          better Wednesday.
17
              MS. PENNY: How is Tuesday, April
18
          6th?
               MR. ADLER: I can do the afternoon
19
          of April 6th. I have a standing meeting
20
21
          in the morning.
22
              MS. PENNY: I prefer Monday at
23
          11:00.
             MS. GREEN-GILES: I can't do April
24
25
         6th.
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PROCEEDINGS
 1
 2
               MS. PENNY: We are going to
 3
          strongly suggest Monday, April 5th at
          11:00 a.m. We will check, if not we
 4
          will try April 7th at 1:30. Sounds like
 5
 6
          a plan.
               MR. ADLER: Yes.
 7
               MR. KAZANSKY: Yes.
 8
 9
               MR. ADLER: Thank you, everyone,
10
          for your flexibility.
11
               MS. PENNY: Questions and comments
12
          from the public? Any public? We do
          not. Anything else, Patricia? Are we
13
14
          ready to go into executive session?
15
               MS. REILLY: We are going into
16
          attorney-client, not executive.
17
               MR. ADLER: Does that mean we
          should adjourn and do our
18
          attorney-client?
19
20
               MS. REILLY: I believe so.
21
               MS. PENNY: Do I hear a motion to
22
          adjourn?
23
               MR. KAZANSKY: So moved.
24
              MS. VICKERS: So moved.
25
               MS. PENNY: Mr. Kazansky. And Ms.
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1	PROCEEDINGS
2	Vickers I will take that as a second.
3	All say aye.
4	(All say aye.)
5	MS. PENNY: We stand adjourned.
6	Hold on for attorney-client session.
7	(Time noted: 4:13 p.m.)
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1 PROCEEDINGS 2 CERTIFICATE 3 STATE OF NEW YORK) 4 : ss. 5 COUNTY OF KINGS) 6 I, DIANE BUCHANAN, a Notary Public 7 within and for the State of New York, do 8 9 hereby certify: That the proceedings hereinbefore 10 set forth, are a true record of the 11 12 testimony given on March 18, 2021. I further certify that I am not 13 14 related to any of the parties to this 15 action by blood or marriage, and that I 16 am in no way interested in the outcome 17 of this matter. 18 IN WITNESS WHEREOF, I have hereunto set my hand this 1st day of April, 2021. 19 20 21 22 DIANE BUCHANAN 23 24 25