1	TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK
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3	INVESTMENT MEETING
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6	June 6, 2024
7	10:26 a.m.
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9	Remote Proceeding
10	New York, New York
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- 1 APPEARANCES:
- 2 PATRICIA REILLY, EXECUTIVE DIRECTOR
- 3 THAD MCTIGUE, DEPUTY EXECUTIVE DIRECTOR
- 4 THOMAS BROWN, CHAIR, TRUSTEE
- 5 KEVIN LIU, MAYOR'S OFFICE, TRUSTEE
- 6 BRYAN BERGE, MAYOR'S OFFICE, TRUSTEE
- 7 JOHN DORSA, OFFICE OF THE COMPTROLLER, TRUSTEE
- 8 ALISON HIRSH, OFFICE OF THE COMPTROLLER, TRUSTEE
- 9 DAVID KAZANSKY, TRUSTEE
- 10 VICTORIA LEE, TRUSTEE
- 11 CHRISTINA MCGRATH, TRUSTEE
- 12 Also Present:
- 13 VALERIE BUDZIK, TRS
- 14 LIZ SANCHEZ, TRS
- 15 PRISCILLA BAILEY, TRS
- 16 ARISTEA AFTOUSMIS, TRS
- 17 WILFREDO SUAREZ, TRS
- 18 ISAAC GLOVINSKY, TRS
- 19 KOMIL ATAEV, TRS
- 20 KEVIN BALAOD, TRS
- 21 STEVE MEIER, BUREAU OF ASSET MANAGEMENT
- JENNIFER GAO, BUREAU OF ASSET MANAGEMENT
- 23 KATE VISCONTI, BUREAU OF ASSET MANAGEMENT
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- 9 MICHAEL FULVIO, ROCATON/GOLDMAN SACHS
- 10 AMANDA JANUSZ, ROCATON/GOLDMAN SACHS
- 11 SEAN BARBER, HAMILTON LANE
- 12 GINA TARANTINO, GOLDMAN SACHS
- 13 CAYLA RAMOS
- 14 SUN YU
- 15 MUSKAN ARORA
- 16 GREG STENTO, HARBOURVEST
- 17 MIKE PUGATCH, HARBOURVEST

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- 1 (The proceedings commenced at 10:26 a.m.)
- 2 MS. REILLY: Good morning. Welcome to the
- 3 June 6th, 2024 Investment Meeting of the Teachers'
- 4 Retirement Board. I'll start by calling the roll.
- 5 Tom -- I'm sorry. Kevin Liu.
- 6 MR. LIU: Kevin Liu for Mayor Adams, present.
- 7 MS. REILLY: Thomas Brown?
- 8 CHAIR BROWN: Good morning, Patricia.
- 9 Present.
- 10 MS. REILLY: Anthony Giordano?
- 11 MR. GIORDANO: (Indiscernible) Greg Faulkner.
- MS. REILLY: Alison Hirsh?
- MS. HIRSH: Alison Hirsh on behalf of
- 14 Comptroller Brad Lander.
- MS. REILLY: Victoria Lee.
- MS. LEE: Here.
- MS. REILLY: Christina McGrath.
- MS. MCGRATH: Good morning. Present.
- MS. REILLY: Good morning. We have a quorum.
- 20 I'll turn it over to the chair.
- 21 CHAIR BROWN: Great. Good morning, everybody.
- 22 And I'd like to welcome Christina McGrath, first time at
- 23 the TRS --
- MS. MCGRATH: Thank you.
- 25 CHAIR BROWN: -- member trustee, so welcome.

- 1 MS. MCGRATH: Thank you.
- 2 CHAIR BROWN: Pleasure.
- 3 So first on the agenda, Passport Funds First
- 4 Quarter 2024 Performance Review, and we'll go to
- 5 Rocaton, Mike or Amanda.
- 6 MS. JANUSZ: Yeah, so we -- the first
- 7 quarterly report is posted to Convene. We did review it
- 8 in the last monthly meeting, the March results. So
- 9 unless there's questions on March, I think we'll skip to
- 10 April.
- 11 Starting with April results -- this full
- 12 screen here.
- Okay. So after a very strong start to the
- 14 year in the first quarter, we did see, in April, a
- 15 pullback in both equity markets and bond markets after
- 16 really, especially for the S&P, five very strong months
- 17 of gains. And in April we saw, you know, a bit of a dip
- 18 in investor confidence, particularly because we had seen
- 19 three months in a row of inflation that surprised to the
- 20 upside. So a bit of concern about what that means for
- 21 the Fed beginning to cut rates, the timing of one that
- 22 will begin, and also the amount of rates we may see
- 23 between now and the end of the year. So that caused a
- 24 bit of a performance challenge for both equities and
- 25 fixed income markets during April.

- 1 If you look at the returns for the month, in
- 2 this first column, first performance column, you can see
- 3 for the Diversified Equity Fund where the bulk of your
- 4 assets sit in the Passport Funds, you were down just shy
- 5 of 4 percent for the month of April, but still up
- 6 4-and-a-half percent year-to-date through the end of
- 7 April.
- 8 And looking at the month, so your US equity
- 9 component of the Diversified Equity Fund was down
- 10 between 4 and 5 percent, whether it's the active or the
- 11 passive sleeve. The international equity sleeve fared a
- 12 bit better, and that was really buoyed by the emerging
- 13 markets component, which was one of the only positive
- 14 areas during the month of April, which really benefited
- 15 from a rebound in China.
- The Sustainable Equity Fund, about two-thirds
- 17 of the way down the page, was the worst performing
- 18 option for the month, down about 5-and-a-half percent.
- 19 Tech was one of the hardest hit sectors during the
- 20 month, and that sort of large cap growth asset classes
- 21 were dominated by tech stocks, but that fund has been
- 22 one of your strongest performers, and continues to be.
- 23 It's up close to 5 percent year-to-date and up over 28
- 24 percent on the one-year period.
- So with that, are there any questions on

- 1 April? If not, we can switch over to some preliminary
- 2 results for May.
- 3 So the good news is that May results were
- 4 better. So we did have a little bit of a rebound in
- 5 May, after a disappointing month of April. Some of the
- 6 things that helped in May, we saw CPI prints that were
- 7 in line with expectations after those three that
- 8 surprised to the upside, right? So that gives us a
- 9 little confidence that we are headed in the right path
- 10 in terms of inflation and expected Fed activity for
- 11 later this year. We also saw strong Q1 earnings here in
- 12 the US and a bit of relief in terms of US wage growth.
- So in terms of market results for May, the
- 14 Russell 3000 index, which, you know, represents all cap
- 15 US equities, was up close to 5 percent for the month,
- 16 4.7, and on a calendar year-to-date basis, through the
- 17 end of May, is up over 10 percent.
- 18 And then international markets have not fared
- 19 quite as well as US. You have the MSCI EFA index, which
- 20 represents developed non-US markets up just shy of 4
- 21 percent in May and up 7 percent year-to-date. And then
- 22 emerging markets, which did better in April, didn't
- 23 quite keep pace in May, up around a half a percent for
- the month and about 3-and-a-half percent year to date.
- 25 So encouraging results across the board for May after a

- 1 week or month of April, and I think puts us kind of back
- 2 on track in terms of expectations again for the Fed to
- 3 begin decreasing rates later this year. Although, as we
- 4 approach the election cycle, I think there is, you know,
- 5 more uncertainty about whether that begins before or
- 6 after the election.
- 7 CHAIR BROWN: Questions for Amanda or Mike?
- 8 Great, thank you.
- 9 We move on to the Pension Fund Performance
- 10 Update Quarterly Presentation. Steve, with 16 days to
- 11 go, what do you have for us?
- 12 MR. MEIER: It's a little more than 16 two
- 13 days, it's 42 days, and then we have a holiday on
- 14 Juneteenth, trading days. So I do have those
- 15 statistics, and I do --
- 16 (Crosstalk.)
- 17 MR. MEIER: Sorry?
- 18 CHAIR BROWN: It's fewer than 16 days.
- MR. MEIER: Well, the last day of the quarter
- 20 is the June 28th, which is Friday. So yeah, so that's
- 21 what we're working towards, but the numbers are pretty
- 22 good. So I'm actually going to give you a little bit of
- 23 a history lesson, which I'll try to spice up with some
- 24 comments about April and May --
- 25 CHAIR BROWN: We'll take it.

- 1 MR. MEIER: -- as well. So before we get into
- 2 the presentation, maybe just a couple of reminders. As
- 3 long-term investors, we are flawed in terms of looking
- 4 at these performances on a monthly or quarterly basis.
- 5 We should be thinking more along the lines of 10 years,
- 6 and when I think of 10 years, we're not a thematic
- 7 investment, but there are some big macro themes out
- 8 there. I refer to them as the five Ds.
- 9 Those are demographic changes in terms of an
- 10 aging population and the impact on labor force dynamics.
- 11 Deglobalization and the move to address supply chain
- 12 issues and move a lot of production, hopefully onshore
- 13 nearshore, to various countries, including certainly the
- 14 United States. Also the issues around decarbonization
- 15 of our economy and transition to cleaner sources of
- 16 energy. A new one or one that I've talked about in the
- 17 past is debt sustainability on the sovereign level. We
- 18 have about a \$28 trillion size economy. We have a
- 19 little over \$27 trillion in outstanding debt. So we're
- 20 getting very close to that 100 percent of debt to GDP.
- 21 I don't expect anything, the wheels necessarily to come
- 22 up, but it's certainly something worth watching. We
- 23 have seen some sloppy Treasury auctions last week, twos,
- 24 fives, and sevens, and those are just indications that
- 25 there is either a flaw in the process of primary

- 1 dealerships in terms of how we distribute paper, maybe
- 2 the market is just getting full up and there's been less
- 3 appetite for Treasuries, but that is something we should
- 4 continue to watch.
- 5 The other D would be, I'm sort of cheating
- 6 here, I call it digitalization, which really the
- 7 transformation technologies and artificial intelligence
- 8 in particular. And these five Ds are all wrapped around
- 9 geopolitical risks as well, which we're very sensitive
- 10 to.
- 11 I have had a number of conversations with
- 12 folks recently, I had one yesterday, a meeting where
- 13 someone actually reflected, from a Washington think
- 14 tank, that the risks we see right now parallel what we
- 15 saw in 1913, 1939, And 1954. So these are dangerous
- 16 times in terms of we have a ground war in Europe, we
- 17 have an alliance between Russia and China and Iran, we
- 18 have got obviously disruptions in the Middle East, and
- 19 continued saber rattling on the part of China as it
- 20 applies to Taiwan. So more to think about.
- 21 These mega trends that I'm talking about, we
- 22 always look to see how these impact growth, inflation,
- 23 and productivity long-term, and the impact on government
- 24 spending, and last, but certainly not least, private
- 25 investments. So that's why we look at these things.

- 1 With that statement, maybe move to the next
- 2 slide.
- 3 Just real quick and I'm going to try to keep a
- 4 pace that surpasses our recent corporate challenge days
- 5 last week, but inflation is coming down. We have a
- 6 disinflationary trend that's still intact. It's slowed
- 7 here, and it's slow a little bit abroad, but again, you
- 8 still continue to see inflation move lower.
- 9 To Amanda's point earlier, we did have a
- 10 little bit of a surprise early in the year, so January
- 11 CPI, just as a reminder, was 3.1 percent. February CPI
- 12 was 3.2 percent. March CPI was 3.5 percent. Again
- 13 moving, in the wrong direction. So to Amanda's point
- 14 earlier, there was relief when we saw April's numbers
- 15 come at just 3.4 percent. So a little bit of challenges
- 16 there.
- 17 On the next slide, just a quick look at those
- 18 charts. So you can see on the top, in white, a little
- 19 cut off, but it's 3.4 percent for CPI and core PCE,
- 20 fixed preferred measure are about 2.8. That actually
- 21 rounds up, you can't see the 5 on the side.
- On the next slide, just an example of how this
- 23 trend in terms of the rapid increase in inflation
- 24 following the pandemic, tightening higher interest rate
- 25 policy driving inflation down again. But you can see on

- 1 the far right-hand side, those declines have stalled a
- 2 little bit. The US is in red. You can see how we kind
- 3 of went sideways and up a little bit, but again, the Fed
- 4 has confidence that the level of inflation will continue
- 5 to come down. And again, this is a 20-year chart that
- 6 also includes the global financial crisis, so just from
- 7 a historical perspective.
- 8 On the next slide, US labor market remains
- 9 really quite strong. We get a non-farm payroll report
- 10 from May tomorrow morning at 8:30. Expectations are
- 11 that we'll probably see another 185,000 jobs created and
- 12 a stable rate of unemployment about 3.9 percent, but it
- is something certainly worth watching.
- On the next slide, just a look at that. I
- 15 think the other important takeaway here is you can look
- 16 at the labor force participation rate in yellow. It's
- 17 still about one percentage point below where was
- 18 pre-pandemic, and I think that has something to do with
- 19 demographic issues, about people nearing retirement, and
- 20 I think the pandemic probably pushed a number of people
- 21 into early retirement associated with those disruptions.
- 22 So we haven't really gotten back to that high watermark.
- 23 And on the bottom, you can see on the far
- 24 right-hand side, 3.9 percent unemployment, which we have
- 25 expect to see again for the month of May.

- 1 Is it possible to shrink the chart on the
- 2 right so we can -- yeah, thank you very much. Great.
- 3 On the next slide, US economic growth, as I
- 4 said, has been slowing but still moderately okay. We
- 5 have seen some slow down in existing home sales
- 6 associated with higher mortgage rates, and actually
- 7 relatively high housing prices, and consumer spending
- 8 and retail sales has slowed down for a number of the
- 9 cohorts, particularly the bottom half of those on the
- 10 income bracket.
- On the next slide, a 10-year chart of GDP
- 12 growth around the world. You can see it's the massive
- 13 disruptions associated with the pandemic and the
- 14 recovery, but we're really kind of getting back to
- 15 normalcy now. We had preliminary GDP reports for the
- 16 first quarter of the US at less than 1 percent. It's
- 17 actually been revised up to 1.2 percent, so still within
- 18 shouting distance of trend for growth year.
- On the next slide, in terms of official
- 20 interest rate policies, they have been quite steady.
- 21 However, today, we did have the ECB cut rates 25 basis
- 22 points. They're the second central bank to cut rates in
- 23 two days. Bank of Canada reduced rates as well, 25
- 24 basis points yesterday. So the interest rate cutting
- 25 cycle has actually begun.

- 1 Right now, Fed fund futures contracts are
- 2 pricing in about 42 basis points of cuts in the United
- 3 States, and that basically is a fancy way of saying it's
- 4 cutting in one full 25 percent, 25 basis point cut. As
- 5 Amanda said, probably September is the best estimate
- 6 now, but it may be right after the election, the
- 7 November 7th. Actually, the Fed meeting that week is a
- 8 day later. It's a date late because of the election.
- 9 And we'll continue to watch that. We have a fed meeting
- 10 next week and there's no expectation of rate changes
- 11 then.
- On the next slide, just a look in terms of
- 13 where we are. So as I said, for the first quarter of
- 14 this year, very stable rates, with one major exception,
- 15 and it's a little nuance. In the bottom, actually the
- 16 Bank of Japan raised rates, raised official rates for
- 17 the first time since 2016. They had a negative 10 basis
- 18 point rate. Now they have a range of zero to 10. So
- 19 again, that's a return, I would say, to more normal
- 20 conditions, as they were the last large central bank to
- 21 maintain negative rates.
- 22 On the next slide, just in terms of long-term
- 23 government interest rates, they have been pretty
- 24 volatile, as I know Ed will talk about a little bit
- 25 during his presentation of risk, but they have actually

- 1 been generally higher. The US Treasury 10-year yields
- 2 started out the year at around 385. This morning, they
- 3 were at about 432. They have been as high as 470. So
- 4 volatile and higher and higher bond yields means lower
- 5 bond prices, and you'll see that in some of the
- 6 performance numbers in a moment.
- 7 On the next slide, just a look at the inverted
- 8 yield curve. That's a fancy way of saying that short
- 9 rates are higher than long rates, and typically, when
- 10 you invest out on the longer time horizon, you expect to
- 11 get some kind of premium for taking on an additional
- 12 risk. On the bottom, in that blue line, you can
- 13 actually see that was actually the yield curve, which is
- 14 positive, and normally slows positive and moving higher
- 15 out to maturities. That was right before the Fed
- 16 started cutting rates in 2021 (indiscernible) the year.
- 17 Right now, we're where the red line is up top. So we
- 18 still have T-bill rates around 530, and as I said
- 19 earlier, 10-year Treasuries around 432 and two-year
- 20 Treasuries around 475. So again, short rates are still
- 21 higher than longer rates, which is unusual.
- This has actually been the longest inverted
- 23 yield curve in the history of the Treasury markets.
- 24 It's not necessarily the highest level of inversion.
- 25 We're still about 44 basis points, and at its peak in

- 1 the 1980s, it was about 190 basis points inverted.
- 2 Maybe skip the next slide, it's just more
- 3 interest rate stuff.
- 4 This is actually more interesting, credit
- 5 spreads. So credit spreads, this is a fancy way of
- 6 saying credit spread, so look at the orange line up top.
- 7 It's at 296 basis points, let's say that's 3 percent.
- 8 That's actually the spread that an investor earns for
- 9 taking a high yield bond, it's a spread above what
- 10 Treasury's yield, comparable maturities, and as credit
- 11 spreads come down, bond prices actually go up, and this
- 12 has occurred in both high yield, in yellow, and
- 13 investment grade, in white. I don't necessarily believe
- 14 these levels are necessarily compelling, these spread
- 15 levels are, but they're the result of two things.
- 16 Firstly, a stretch for absolute yield. These
- 17 yields look attractive because base rates have moved up,
- 18 so investors are putting more money to work in bonds
- 19 now. It's also expectations of a soft landing. If the
- 20 Fed is able to pull off a slowing of the economy and
- 21 getting inflation down, without tipping the country into
- 22 recession, that will mean, hopefully, less defaults,
- 23 which means less credit risk, and that's why spread
- 24 credit spreads are tight.
- On the next slide, just a couple of comments.

- 1 US stock markets have been significantly higher this
- 2 year. Amanda was absolutely dead on, a little bit of
- 3 volatility in April, but May was just an extraordinary
- 4 month in terms of returns. And non-US developed markets
- 5 have also moved higher as well.
- 6 A couple things of note, just yesterday NVIDIA
- 7 passed the \$3 trillion market cap level, which is
- 8 phenomenal in terms of the runup in terms of the value
- 9 of that company. There are two other companies that
- 10 currently have that moniker of \$3 trillion and more of
- 11 capital, of market cap, and those are Apple and
- 12 Microsoft. This is the first chips company ever to make
- 13 that level of market capitalization.
- 14 We were also looking at this last week in
- 15 terms of the Mag seven. (Indiscernible) took out Tesla
- 16 because of the poor performance. And in aggregate
- 17 across the five public pension plans, and I should get
- 18 you your own stats, but we have over \$15 billion worth
- 19 of holdings just in six companies, Amazon, Alphabet or
- 20 Google, Apple, Microsoft, Meta, and NVIDIA at this
- 21 point. So significant runup and a big portion of the
- 22 portfolios, for the Teachers' Retirement System as well.
- On the next slide, just a look at those
- 24 returns. So in the one-year period, again ending the
- 25 first quarter of this year, for one year on top, Russell

- 1 3000, and I'm picking on this for a reason, note the
- 2 fact that the one-year returns just for the Russell 3000
- 3 were 29.3 percent. I'll talk about that a little bit
- 4 when I talk about performance and spreads in a moment.
- 5 You can see again, anything with duration has
- 6 still struggled because interest rates have moved up,
- 7 yields have moved higher, bond prices moved down, and in
- 8 the first quarter of the year, certainly no change
- 9 there. It was down 2.2 percent. Three years, a little
- 10 bit more painful with the significant backup in rates,
- 11 again following the Fed's rate hiking cycle in 2022.
- 12 And with the Treasury and ADC plus five, meaning final
- 13 maturity plus five years down 5, over 5 percent.
- 14 Skip the next slide line.
- This is interesting. It's interesting to me.
- 16 These are 10-year sovereign bond yields across the
- 17 curve. So up top, you see the United States. That's
- 18 our US Treasury 10-year yield. It is 53 basis points
- 19 higher than where it started the year. Again, it's a
- 20 little stale because markets have moved quite
- 21 substantially since this print a couple of weeks ago.
- 22 But what's interesting is all the yields on the far
- 23 right-hand side for all the sovereign 10-years is up.
- 24 Bond prices are generally lower, and the cost of
- 25 borrowing and interest rates for sovereigns for

- 1 government entities is higher. One exception is China
- 2 at the very, very bottom, and their yields have come
- 3 down because the economy has been quite weak.
- 4 Skip the next slide, Wilfredo? Yep. Yep.
- 5 Private equity distributions or exits has
- 6 still been relatively low, certainly relative to where
- 7 they were in 2021. Eneasz can speak more intelligently
- 8 about that in a few moments. As well as the private --
- 9 public and private credit spreads have actually all
- 10 tightened in, again a stretch for yield and expectations
- 11 of a soft landing again to decrease the levels of falls.
- 12 On the next page, some food for thought, and
- 13 here, we're really trying to talk about the importance
- 14 of private companies, and by extension private equity,
- 15 to the importance of the US economy. Here, you can see
- 16 that 87 percent of companies, firms within the United
- 17 States with revenues greater than a hundred million are
- 18 private.
- 19 Remember, we had Robert Smith from Vista in
- 20 here and he talked about the fact that 98 percent of all
- 21 software companies are private, and those are some
- 22 substantial companies. So again, just underscoring the
- 23 fact that the public companies that are traded on the
- 24 stock exchange are only a small portion of the US
- economy.

- 1 On the next slide, also job creations, why
- 2 private companies are so important to the US economy.
- 3 Almost 80 percent of all job openings today are in
- 4 companies that have between one and 250 employees.
- 5 On the next slide, a look at employment for
- 6 the S&P 500 companies, some of the biggest companies in
- 7 the world, it's just little more than 18 percent of the
- 8 aggregate of employers in private sector in the United
- 9 States.
- 10 Maybe skip the next two slides.
- 11 And really, speak a little bit more to
- 12 corporate, corporate profits. So half of all US
- 13 corporate profits come from non S&P 500 companies.
- 14 Again, so a substantial number of smaller companies that
- 15 may be still listed but on the S&P 500, but more of
- 16 that's driven by private companies in the blue up top.
- 17 Maybe skip ahead two slides. Again, I'm
- 18 trying to keep it spicy.
- 19 This is actually really interesting in terms
- 20 of where we have come from an interest rate standpoint.
- 21 We're trying to throw some different slides at you.
- 22 What's interesting about this slide is it does show that
- 23 the market is pricing in higher interest rates for a
- 24 longer period of time. It was actually one of the
- 25 warnings that the Bank of Canada's chair gave yesterday

- 1 when they cut rates 25 basis points, he said don't
- 2 expect interest rates to move back to levels where they
- 3 were pre-pandemic, and that's sort of an indication of
- 4 what's expected being priced in here.
- 5 On the next slide, under food for thought,
- 6 just to look at yields, this is where we are across
- 7 various types of debt, and you can see where the levels
- 8 are approximately now in those blue diamonds relative to
- 9 where they have been on average over the last 10 years
- 10 in those gray bars. So a substantial increase in the
- 11 level of yields. This is important for investors
- 12 because your fixed income investments will be kicking
- off a little bit more return from a yield standpoint,
- 14 cash flows from a yield standpoint.
- On the next slide, food for thought, just in
- 16 terms of private credit, we have a significant amount of
- 17 obligations in both in high yield and leveraged loans
- 18 coming due over the next four years, about \$1.6
- 19 trillion. It's called a maturity wall. And I think
- 20 this will be great opportunities for private credit and
- 21 investors to put money to work.
- 22 Maybe two slides ahead?
- 23 We talked a little bit about the soft landing
- 24 in the context of corporate bond spreads. Defaults are
- 25 up. You can see that on the far right-hand side where

- 1 the Fed started raising rates. The default rates have
- 2 moved higher in both loans and high yield bonds, but
- 3 again, not to levels that are necessary of concern, but
- 4 something worth watching.
- 5 On the next slide, this may sound arrogant,
- 6 but it's referred to as US exceptionalism, and it
- 7 actually looks at the S&P 500 market cap, market
- 8 capitalization, added all 500 companies together. The
- 9 valuation has gone from, you can see back in the global
- 10 financial crisis, from a low of about 23 percent to
- 11 upwards of 38, almost 40 percent of global market cap
- 12 for all stocks around the world is now in the S&P 500.
- 13 And again, a lot of that has to do with the Microsoft,
- 14 the Apple, and the NVIDIAs of the world that are worth
- 15 over \$3 trillion at this point.
- On the next slide, touching again on one of
- 17 the themes we talked about earlier, one of the drivers
- 18 for potential stagnation and growth is the demographic
- 19 changes. And this is actually a very long-term chart
- 20 that looks out to 2,100, 2,100 year in terms of where we
- 21 are on a forecast basis of working age population. So
- 22 right now, we're at about 65 percent of working age
- 23 population, a little less than that, in terms of labor
- 24 force participation rate in the States, and that is
- 25 looking to decline to levels below 55 percent over the

- 1 course of time. So those dynamics, the aging global
- 2 population will have an impact on labor force pricing
- 3 and cost of wages.
- 4 On the next slide, again just to emphasize
- 5 again what the market is pricing in, in terms of when
- 6 rates start to move down, even out until 2030, it's not
- 7 pricing in rates going bare bones where they were
- 8 pre-pandemic, and I think this is right. Some of this
- 9 has to do with the level of sovereign debt we have
- 10 outstanding. We now have an interest expense to finance
- our \$27 trillion in outstanding US Government Treasury
- 12 debt that exceeds our Defense budget. It's over \$1
- 13 trillion a year just to pay the interest on that gap,
- 14 which takes a bite out of the budget.
- 15 On the next slide, just in terms of interest
- 16 rates -- oops. Yeah, this is it. Share of mortgage
- 17 free homes. So almost 40 percent of US homes don't have
- 18 a mortgage, which I think is obviously a very positive
- 19 trend, which means that the interest rate hikes that the
- 20 Feds put in place has been somewhat less impactful on
- 21 the economy because some of these homes, again
- 22 associated with an aging population, are outright owned.
- On the next slide, kind of a different spin on
- 24 the same theme, almost 57 percent by volume of mortgages
- 25 outstanding now have fixed interest rates below 4

- 1 percent. That means those debts, there's still debts,
- 2 but they certainly feel like assets, given the fact that
- 3 private mortgages are a little over 7 percent. So just
- 4 something to think about in terms of why people may be
- 5 less likely to sell their existing homes and what that
- 6 may do to housing prices over time.
- 7 Let's see, just wrapping up on the next slide,
- 8 house price expectations. So on the far right-hand
- 9 side, investors that own homes still expect them to do
- 10 quite well. Right now, the expectation for homeowners
- 11 is to see increases on average of around 4-and-a-half
- 12 percent, which would be an interesting outcome if that
- 13 actually holds true.
- 14 All right. Now, shifting over to Teachers'
- 15 Performance reporting. So on the -- two slides forward.
- 16 Yep. One more. Yep.
- 17 So this is the slide that reflects where your
- 18 performance has been for the last year. You can see on
- 19 the far left-hand side, in the one-month area, your
- 20 portfolio, your total plan is actually in the mustardy
- 21 orangey yellow on the far left. And you can see how
- 22 that stacks up relative to your new strategic asset
- 23 allocation policy returns relative to a public market
- 24 equivalent of 65/35. And again, some of that has to do
- 25 with the tremendous runup in equity prices more

- 1 recently. But again, if you focus out further out the
- 2 curve, you look out five years, what's nice is you see
- 3 all green on the screen, but out five years, your total
- 4 plans produce a return of 8.2 percent, consistent with
- 5 your policy benchmark, a little bit below public
- 6 markets. Again, I think that has more to do with some
- 7 of the recent mark to markets and exposure perhaps to
- 8 real estate.
- 9 On the next slide, this slide actually looks
- 10 at if you were to invest a thousand dollars over the
- 11 last 10 years with a 7 percent return expectation, where
- 12 would you be? And your portfolio value reflects that
- 13 you're above that 7 percent level, which is your
- 14 actuarily, a certain rate of return is 7 percent. So
- 15 having that orange line above the blue line in this
- 16 chart is positive.
- 17 On the next slide, a look at net public market
- 18 returns. And again, not to be too focused on
- 19 short-term, but in the three-month area, US equities
- 20 have had a really nice run, and that's actually just
- 21 through the end of March. But more importantly, in the
- one-year space, that US equity number, again 29.8
- 23 percent of returns as measured by the Russell 3000, is
- 24 not to be expected every year, but certainly has helped
- 25 power the returns in the portfolio coming off of a very

- 1 challenging 2022 and early 2023. Focusing on the
- 2 long-term, though, if you look on the far right-hand
- 3 side, the returns have been consistently decent,
- 4 notwithstanding the fact that we had a tough 2022.
- 5 On the next slide, a look at public market
- 6 excess returns, or the returns above the benchmarks.
- 7 And here, you can see, in terms of equities, we have
- 8 actually underperformed recently in the one-year area, a
- 9 little bit more positive. In developed market XUS, on
- 10 the second line down, it's been a little more
- 11 challenging, and those are some of the issues we talked
- 12 about in terms of Bailey Gifford and one or two others
- 13 in that space have underperformed. Emerging markets
- 14 have performed quite well and somewhat consistently over
- 15 time. And again, it looks like a pretty good outcome
- 16 overall.
- 17 On the next slide, one of the things we're
- 18 trying to do is provide you with a little bit more
- 19 insight and transparency into the fees that you pay for
- 20 your managers. So this is in public markets only,
- 21 active and passive. So here, you can see there's
- 22 27-and-a-half million dollars in fees paid, again just
- 23 from public markets, fixed income and equities, in the
- 24 fourth quarter of last year. Actually, I beg your
- 25 point, I think that's misleading. I think that should

- 1 be first quarter this year. I might be wrong there.
- 2 Again, it's just, so if you take that times four, you're
- 3 paying well over a hundred million dollars in annual
- 4 fees for public market management. And this is the
- 5 breakdown. You can see a little over, what, 72, 73
- 6 percent are in equities, the balance being in fixed
- 7 income.
- But again, this is something we want to
- 9 provide you Trustees with consistently over time. We're
- 10 trying to do more in terms of charting this. We're
- 11 trying to actually come up with a methodology to
- 12 reflect, I know Ed has given this a lot of thought, I
- 13 don't want to steal his thunder and overpromise, but to
- 14 try to come up with an evaluation of alpha or excess
- 15 return that's driven by each basis point of fee. It's
- 16 probably -- it's hard enough to do in the public
- 17 markets, it's even more challenging to do in the private
- 18 asset sector, but we're trying to get those analytics to
- 19 you, again to be more open and transparent around fees
- 20 and what we're doing to reduce fees throughout the year
- 21 every year.
- 22 I'd say the last takeaway on the bottom of
- 23 this chart, as you can see, for public market
- 24 management, again, passive and active, your total fees
- 25 average, across your assets, about 14 basis points, and

- 1 that's in the dark gray on the bottom.
- 2 On the next slide, excuse me, a look at after
- 3 fee returns in the private assets. You can see,
- 4 obviously, in the one-year space, core and non-core real
- 5 estate struggled a little bit. A lot of that has to do
- 6 with office space and retail space selling off a bit.
- 7 But consistently, if you look at 10 years, the after fee
- 8 returns have been quite healthy kind of across the
- 9 board.
- 10 On the next slide, a look at your performance
- 11 relative to your benchmarks. So private equity up top.
- 12 I mentioned, in the one-year area, you have
- 13 underperformed your benchmark of Russell 3000 plus 300
- 14 basis points by 2,152 basis points. That looks bad.
- 15 It's really not. Again, you have to put that in the
- 16 context that the Russell 3000 was up 29.5 percent over
- 17 that period of time. So again, it's a tough compare to
- 18 a public market benchmark right now. And again, if you
- 19 look out across the curve, the performance has been
- 20 pretty consistent and generally positive across most
- 21 asset classes.
- 22 On the next slide, a look at, again, trying to
- 23 increase transparency into your private assets. These
- 24 are commitments. So in the blue pie chart or the pie
- 25 charts, the blue is actually the assets that you have in

- 1 the ground now. Capital has been called and deployed
- 2 into your general partners that you have approved. You
- 3 also have another, say, let's look at private equity on
- 4 the far left, you have another \$4 billion, \$4.5 billion
- 5 worth of assets that have not yet been called but have
- 6 been approved by the Trustees, and again, will be put to
- 7 work over time.
- And again, we have the same theme kind of
- 9 across the board. Opportunistic fixed income, you see
- 10 the unfunded slice is a little less, 70 percent of your
- 11 exposure in OFI or private credit is in separately
- 12 managed accounts. We typically are able to ramp those
- 13 up or move quicker in terms of the allocations there.
- 14 So again, you have more money that's in the ground,
- 15 notwithstanding the fact that that's a relatively new
- 16 asset class somewhat to, say, infrastructure.
- 17 And lastly, we have actually been rebalancing
- 18 to your new strategic asset allocations consistently,
- 19 first thing, first quarter as well is we're just about
- 20 completing it in the second quarter. But just a couple
- 21 of things to note. So your public equity allocations in
- 22 aggregate, we're going from 44.5 percent down to just 41
- 23 percent, and that's reflected here in terms of some of
- 24 the emerging markets selling, you see up top, and your
- 25 fixed income allocation is going from 32.5 percent down

- 1 to 29.5 percent. And again, that's reflective of the
- 2 increased exposure on a strategic asset allocation basis
- 3 into private assets.
- 4 I'd say the other two takeaways here is your
- 5 TIPS. We sold \$202,445,000 in TIPS. We have actually
- 6 gotten out of that asset class, and we redeployed it
- 7 into credit and mortgage product in terms of more fixed
- 8 income.
- 9 And last but not least on this slide, perhaps
- 10 most important is the cash position at \$320 million.
- 11 That was used to make certain capital calls, but most
- 12 importantly, to pay benefits to your beneficiaries.
- And with that, any questions? I know we kind
- 14 of covered a lot.
- 15 CHAIR BROWN: Any questions? So where were we
- 16 again, fiscal year-to-date?
- 17 MR. MEIER: Fiscal year-to-date, well,
- 18 actually, I can give you the preliminary in Executive,
- 19 yeah, I have those stats. No, that's okay. That's
- 20 okay.
- 21 UNIDENTIFIED SPEAKER: Inquiring minds.
- 22 MR. MEIER: But it is 22 days until it's the
- 23 28th of June, and I don't know if the stock markets are
- 24 closed on Juneteenth, and the 19th.
- 25 CHAIR BROWN: Thank you. Interesting. Great,

- 1 thank you.
- 2 We move on now to --
- 3 UNIDENTIFIED SPEAKER: Are we doing risk?
- 4 MR. MEIER: The risk, yeah.
- 5 CHAIR BROWN: Quarterly risk update, and I
- 6 guess Steve is going to --
- 7 MR. MEIER: Actually --
- 8 CHAIR BROWN: -- turn that over to Dr. Berman.
- 9 MR. MEIER: Ed Berman.
- 10 CHAIR BROWN: Thank you.
- MR. BERMAN: Thank you. It's always tough to
- 12 go after Amanda and Steve, but here we are.
- So obviously, a very strong quarter from a
- 14 perspective, you know, these talk about soft lending. I
- 15 know (indiscernible) is not but definitely feels this
- 16 way. Inflation is down by any measure. CPI is 3.4.
- 17 GCE, which is the (indiscernible) preferred measure,
- 18 two-and-three-quarters. (Indiscernible) looks great,
- 19 nothing can ever go wrong. All public markets through
- 20 the roof. Europe did well, Asia did well, US did
- 21 accelerated well. The S&P is up 11 percent, 11 percent
- 22 risk. That's a sharp ratio of 2.0. This is really as
- 23 good as it gets. And I wish I could tell you that this
- 24 is good times for all along, this is the expectation.
- 25 So we don't celebrate success, it's a focus on the

- 1 negatives. It's a negative presentation by definition.
- 2 So when we think about risk -- we'll go to the
- 3 next page, please.
- 4 And as good as everything looks, the world is
- 5 very unpredictable, a lot of dangers, which Steve talked
- 6 about. But generally speaking, I get to look through
- 7 the changes in the market levels, the important to keep
- 8 in focus your portfolio is long (indiscernible), it's
- 9 structural position for long time. So it will
- 10 experience shorter volatility, and I think we need to be
- 11 comfortable with that.
- 12 But what's important to understand the risk
- 13 level, really just two factors. There's two things need
- 14 to keep in mind. The first one is the volatility. And
- 15 by that, I mean just how fast prices change in markets.
- 16 That's what you see on the screen right now. So on the
- 17 left-hand side, you see the VIX index, which is a
- 18 measure of equity volatility. It's split by quarters.
- 19 And the way this chart is presented, the bottom of the
- 20 chart is like 10 points of VIX, as good as it gets,
- 21 that's as low as it gets, and 40 points it's about close
- 22 to the upper end of the range. So you can see
- 23 immediately that whatever the market is telling you that
- 24 nothing will go ever wrong, all is good, VIX for this
- 25 quarter, for Q1, averaged at certain 13.7, so it's close

- 1 to all time low.
- 2 In fixed income, on the right-hand side, is
- 3 this MOVE index, things a little bit less rosy. So you
- 4 see it's closer to the middle of the range, so things
- 5 are not out of the woods, but still the fact is things
- 6 are getting better. So the MOVE index average to 105
- 7 (phonetic) this quarter, the trend is down. So all is
- 8 looking for nothing to worry about.
- 9 The second thing you need to think about,
- 10 about risks -- next page, please -- and that's the
- 11 stock-bond correlation. And what I mean by that is just
- 12 the relationship in direction of movement different
- 13 stocks and bonds. When correlation is positive, stocks
- 14 move up and bonds move up, they move together.
- 15 Your portfolio has an explicit assumption that
- 16 the stock-bond correlation is negative. And by that, I
- 17 mean that we expect the bonds to be an actual hedge to
- 18 equities, maybe reduce the risk, reduce the drawdown, to
- 19 ensure a smoother ride. And why we assume it's
- 20 negative, quite simply because that's the way it has
- 21 been for a very long time.
- 22 So you look at the Chart Number 1, this is for
- 23 the 21st century since year 2000, and you can see that
- 24 the correlations, stock-bond correlation was negative
- 25 all along, except for the recent times. Right now, it's

- 1 positive. And we talked last quarter about in the last
- 2 presentation this explicit linkage to inflation. So
- 3 show inflation on the right-hand side, pre-GFC inflation
- 4 was little bit high, 3.5 percent. The stock-bond
- 5 correlation was minus 20 percent. After GFC, or the
- 6 global financial crisis, inflation moves structurally
- 7 down 2 percent or below and the stock-bond correlation
- 8 dip to minus 36 percent. Excellent.
- 9 Macro moved higher -- I'm sorry, inflation is
- 10 up, it's averaged about 5.7 percent, and yes, stock-bond
- 11 correlation positive. What's interesting here, what I
- 12 want to highlight for this quarter, if you look at this
- 13 chart on the left, you see the spike, the small spike up
- 14 at the very right chart, the end of this chart, and the
- 15 stock-bond correlation stands at 52 percent, which is a
- 16 very high level.
- 17 And here, I want to repeat the chart we looked
- 18 at last time. Go to the next page, please.
- 19 It's hard to update this chart because, here,
- 20 it's a long-term perspective from the beginning of the
- 21 20th century, will take us long time to change that.
- 22 But the message here is yes, the stock-bond correlation
- 23 is negative, it has been in the 21st century, but in the
- 24 century before the stock-bond correlation was positive.
- 25 So it's not something unusual. 0.5 is really pushing

- 1 against the upper range of this stock-bond correlation.
- 2 So it's probably not unreasonably to expect correlations
- 3 come down. That's probably one of the key risks to your
- 4 portfolio.
- 5 And when I say that, look at the next page,
- 6 there are real consequences to your portfolio from a
- 7 stock-bond correlation. That's why keeping it false
- 8 [sic]. So what you see here is the efficient frontier,
- 9 just a fancy way of saying it's a chart of expected
- 10 returns versus risks.
- 11 At the top of this chart is the pure S&P 500.
- 12 The risk is the (indiscernible) but most risk. And the
- 13 bottom of this chart is just 5 percent US 10-year
- 14 Treasury, lowest risk but also lowest return.
- 15 Everything in between are multi-asset blends, and you
- 16 can see how this yellow line, which assume the
- 17 correlation of minus 30 percent, that's very nicely.
- 18 And this band, which is the most efficient allocation,
- 19 it's about 70 percent equity, 30 percent fixed income,
- 20 this is a sweet spot.
- 21 And this vertical -- I'm sorry, horizontal
- 22 line, it shows a 7 percent return objective. This is
- 23 what we're trying to achieve in your portfolio. So the
- 24 7 percent return objective with the assumption of
- 25 negative correlation can be achieved at a 5 percent

- 1 risk. But if stock-bond correlation goes positive, plus
- 2 30 percent, that's the red line. What you see, that at
- 3 7 percent return comes with a 7 percent (indiscernible).
- What are the consequences? A positive
- 5 stock-bond correlation would require us to think about
- 6 trade-offs. We can either keep the same level of risk,
- 7 meaning we're avoiding drawdowns, it's a smoother ride,
- 8 but the returns will be much lower, or we can solve for
- 9 the same level of returns, 7 percent, but then we need
- 10 to increase the equity allocation, meaning the risk will
- 11 be much higher.
- So it's something we address through the
- 13 security (indiscernible) allocation, these natural entry
- 14 of portfolio, the classic diversified, and that's
- 15 private assets. So private assets provide a source of
- 16 uncorrelated returns. We saw through the performance
- 17 this quarter, public markets as well, private assets
- 18 less well. This diversification is real but it's
- 19 important to keep in mind these diversification plays
- 20 out in a shorter time scale. So it works on a scale of
- 21 months and quarters.
- 22 But if you take a step back from like a high
- 23 vantage point on the perspective of years, three, five
- 24 years, public markets tend to get more closely aligned.
- 25 Public and private markets tend to get close aligned.

- 1 So what can be done?
- 2 There are certain solutions probably will not
- 3 be acceptable, such as gold, for example. I'm not
- 4 advocating for that, it's a classic (indiscernible)
- 5 stock-bond correlation. Macro catch funds, again, I'm
- 6 not advocating for them, but it's something that is
- 7 usually mentioned in this context.
- 8 The other choice is the trend following
- 9 strategies, and it's something we discuss, was proposed
- 10 by Rocaton, and we supported, but for a number of
- 11 reasons didn't come to be. But again, something that,
- 12 if this positive stock-bond environment sticks around,
- 13 something that we may evaluate and reassess. So we do
- 14 have some options available to us that we can contrast
- 15 this risk. But again, I just want to highlight it's one
- 16 of the key risks to your portfolio, and that was the
- 17 (indiscernible).
- 18 So what's happening today, this is for more of
- 19 a hypothetical future, the next page, and again, much
- 20 like before, we'll talk about risks in the context of
- 21 the past, how it played out in this quarter, and also in
- 22 terms of the future. We'll talk about forward looking
- 23 adjustments.
- Just to remind you, we talk about risks, we'll
- 25 frame risks in terms of expected performance. There's a

- 1 lot of technical jargon, we'll talk about risk
- 2 management, risk volatility. The way to think about it,
- 3 it just the expected return at the one-year price.
- 4 And there are two dimensions of returns.
- 5 There is total return, which is just what markets give
- 6 us within strategic asset allocation, and this is
- 7 captured by the total risk, which is volatility of your
- 8 portfolio.
- 9 There is also another dimension, which is the
- 10 skill of your managers. So it's enormous effort within
- 11 investment process for investment active managers, both
- 12 in public markets and private markets, are all active by
- 13 definition. So active risk is a measure of access. And
- 14 again, think of it, we show the numbers, so you can see
- on this table, active risk was 1.9 percent. This is the
- 16 expected excess return that your managers will deliver.
- 17 And I'll move fast here because there's really
- 18 nothing new, and I will say that boring is good, you
- 19 don't want excitement in the risk presentation. So
- 20 let's keep it boring. And this page is boring but it's
- 21 important because your portfolio is complicated. It's
- 22 \$103 billion of assets, it's over 500 managers. A lot
- 23 of things happening under the hood. So we can talk for
- 24 hours and days, but all days will not be
- 25 (indiscernible).

- 1 But this is the highest level summary, the
- 2 statement on your portfolio. I can say it is look
- 3 boring. It's aligned with markets. And I said that, in
- 4 Column 1, we show market portfolio, just a simple
- 5 glance, 60/40, 60 percent of public markets, 40 percent
- 6 fixed income. And you can see that the risk for this
- 7 portfolio, 10 percent, total risk, down about 50 basis
- 8 points, consistent with everything we just talked about.
- 9 Risk levels come down, risk of market portfolio comes
- 10 down.
- 11 Your portfolio benchmark, Column Number 2, the
- 12 strategic location, it's like a high equity level but
- 13 this level is coming down versus markets. So, it's
- 14 9.5 -- I'm sorry, 9.6, and that's a reflection of
- 15 diversification of asset allocation. It's a positive
- 16 outcome, again its information via pure, asset
- 17 allocation is working.
- 18 And finally, your portfolio, Column Number 3,
- 19 10.5 percent of total risk, down 40 basis point,
- 20 consistent with markets, nothing unusual is going on.
- 21 And within your managers actively is the 1.9 percent,
- 22 almost unchanged, again, it's consistent with the
- 23 biggest quarters, and is confirmed by the charts on the
- 24 right-hand side. Everything is turning down, everything
- 25 is consistent. Again, this is a very broad measure but

- 1 it sends you some message of comfort that's a good
- 2 outcome.
- 3 So we also want to dive a little bit more into
- 4 these numbers, starting with the total risk, which is a
- 5 measure of your total return, the next page, and here
- 6 again, we show two views of your asset allocation. On
- 7 the left-hand side, it's your asset allocation, the way
- 8 we usually think about in terms of market values. This
- 9 is the last time I have shown with the old asset
- 10 allocation in 2019, next quarter will be the new asset
- 11 allocation, which fully implemented it. Hopefully, no
- 12 surprise, you saw this page many times, and it's about
- 13 63 percent allocation to equities.
- 14 The way your portfolio actually performs, the
- 15 way risks are aligned is captured on the right-hand
- 16 side, which we call risk allocation, which is the
- 17 forecast of the total return of your portfolio. And
- 18 here, you see that the equity exposure is much higher.
- 19 It's not 63 percent you would expect, but it's actually
- 20 84 percent, and it simply reflects on the fact that
- 21 equity is a much risk asset class that comes with high
- 22 expected return levels, but yes, comes with risk.
- You can see that the blue band, public equity
- 24 seemed wider. The black band, which is alternatives, is
- 25 also wider, will shrinks, public fixed income. So no

- 1 surprises here. And it's important to connect
- 2 performance with risk because I keep saying risk is
- 3 performance. So a look, take it together.
- 4 So next page, thank you, shows the outcome for
- 5 the quarter, and the way you read this page, the
- 6 vertical bars show the risk forecasts, the forecast for
- 7 performance, the triangle shows the realized outcome, so
- 8 what we expect the realized outcome to be within the
- 9 forecast, and that tells you that things are as
- 10 expected. And broadly speaking, yes, things are as
- 11 expected. Again, it's a good boring, there's nothing
- 12 wrong with that.
- 13 Starting with Chart Number 1 in the upper left
- 14 corner, the first bar labeled TRS, that's your overall
- 15 portfolio. You can see that the return rate portfolio
- 16 well captured by the risk forecast. This model works,
- 17 the performance is expected, nothing unusual is
- 18 happening.
- 19 Public equities are the next part, clearly
- 20 delivered an outstanding performance. We'll look at the
- 21 breakdown later. Alternatives, I hope nobody is
- 22 surprised, this was somewhat disappointing quarter. But
- 23 again, need to be very careful thinking about
- 24 alternatives on the quarter-by-quarter basis. It sends
- 25 a very misleading message. We have it here for

- 1 completeness, but it's obviously a much longer asset
- 2 class we need to think about on the scale of years,
- 3 rather than single quarters.
- 4 But dedicated details starting with public
- 5 equities, Chart Number 3, again, nothing unusual is
- 6 going on. We just talked about US markets delivering an
- 7 outstanding performance of (indiscernible) 2.0. You can
- 8 see that performance is slightly above the risk
- 9 forecast, completely consistent with the markets,
- 10 nothing unusual.
- 11 In fixed income, Chart Number 2, public fixed
- 12 income, there's a bit of a push-pull effect. So rates
- 13 went up by about 70 basis points, which is negative.
- 14 Spreads went down from about 370 to 340, high yield. So
- 15 spreads coming down. It's positive for the performance.
- 16 So you can see core fixed income, negative, high yield
- 17 positive, while in the forecast. So again, your
- 18 managers do what they're supposed to do, they capture
- 19 the market exposure and deal the results, again, say
- 20 check, check, check.
- 21 Switching gears to your managers, next page,
- 22 please. And here, we talk about active risk, which
- 23 again is a measure of all expected excess returns from
- 24 the managers. So active risk in your portfolio runs at
- 25 1.9 percent, and this shows you both the time evolution

- 1 of your active risk and also the composition. And you
- 2 can see that this 1.9 percent, the vast majority of it
- 3 comes from private equity, which is not surprising. We
- 4 have benchmark private equity to the Russell 3000, at
- 5 the same time we realize it's not the same market
- 6 portfolio types of sector composition, market
- 7 capitalization, the Russell 3000 capture Amazon, we do
- 8 not hold Amazon private equity. So risk is high. So
- 9 it's not surprising, which I highlight last quarter, I
- 10 mentioned again, was a little bit more surprising that
- 11 the contribution from public equity is fairly low. The
- 12 contribution of fixed income is also, tends to be on the
- 13 lower side. It's the subject of ongoing projects within
- 14 BAM. Work closely with your consultants, with Amanda
- 15 and Mike.
- I would say the public equity project is much
- 17 further developed. At some point, we'll be talking to
- 18 the Board about it. They are both making progress on
- 19 the public fixed income side, so it's something to keep
- 20 in focus and something we'll be discussing with the
- 21 Board.
- 22 What does it mean for performance? Go to the
- 23 next page, please.
- The same presentation as before. So the
- 25 vertical box represent the risk forecast, meaning our

- 1 expectation for their performance. This yellow band
- 2 will show the realized outcome, and we are looking for
- 3 the realized outcome to be aligned with the forecast.
- 4 If it's not, it may be an indication of something
- 5 unusual in your portfolio, something unusual that your
- 6 managers do. Of course, internally, we look in much
- 7 more detail. We look at the manager level. We cannot
- 8 show these 500 managers here.
- 9 So again, starting with Chart Number 1, you
- 10 see the first part labeled TRS, which is your overall
- 11 portfolio. Everything is within the expectations. It's
- 12 a high level check. Public equities, as I mentioned
- 13 before, the risk level is low and the excess return is
- 14 low as well, but it's well within the range.
- 15 Alternatives kind of sends a little bit
- 16 misleading message. Steve talked about it. It's not
- 17 that private equity performs poorly, private equity
- 18 performs fine, it's just in public markets
- 19 (indiscernible) and private market is not keep it up.
- 20 But again, I would caution against thinking of private
- 21 equity (indiscernible). So it's always been a much
- 22 longer asset class.
- But then, you get to public assets, Chart
- 24 Number 3 shows public equities. Developed XUS, which is
- 25 the bar in the middle. So you can see the performance

- 1 was a little disappointing, and it's actually surprising
- 2 enough, all of the managers will deliver big, consistent
- 3 performance. People are the technical -- this is due to
- 4 (indiscernible) factor. Markets were very strong. They
- 5 kind of did one wave, and your managers didn't quite
- 6 catch this wave. But again, longer term, the
- 7 performance tends to be good.
- 8 And in the public, the same thing, again the
- 9 messaging is, the risk level is somewhat muted, which
- 10 comes with a muted performance, but everything is within
- 11 the range. It's a check, check, check. Again, it's a
- 12 good boring. So I'm glad to say there's no excitement
- 13 here. Yes, no excitement. That's not what you want.
- 14 So we talked about the last quarter, but of
- 15 course the most important thing is the future. So the
- 16 past is down, it's 400 page. We need to work about the
- 17 next quarter, next year. And the markets are so
- 18 multinational, I cannot capture everything within the
- 19 presentation.
- 20 So here, first of all, we capture the main
- 21 three dimensions of the world economy and the world
- 22 markets. That's equities, rates, and commodities, but
- 23 of course, you have no exposure to commodities. But
- 24 commodities is everything, all manufacturing, everything
- 25 provides some commodities to support people.

- 1 And we use our risk system (indiscernible) to
- 2 identify what will be the worst possible monthly move
- 3 for the next year. That's exactly what this chart show
- 4 you. So the black line shows the history of each
- 5 market, and then it show the range up for that. And I
- 6 was not going to read you all these tables, but I want
- 7 to highlight a couple issues in charts here that kind of
- 8 indicate a source of potential problem in the future.
- 9 So first of all, Chart Number 7, bottom left
- 10 corner, copper. So copper is important because copper
- 11 goes into anything. So copper is one of the best,
- 12 leading indicators of the state of economy and the state
- 13 of manufacturing overall. So copper is closely
- 14 associated with China, or was in the past, because China
- 15 is actually manufacturing giant, China is one of the
- 16 largest consumers of copper, but also with the green
- 17 (indiscernible). The EVs, electronics require copper.
- 18 AI cannot work without copper. Copper goes into
- 19 anything. So anything you -- all the buzzwords you hear
- 20 down under, they require copper.
- 21 And the interesting thing about copper, if you
- 22 compare Chart 7 with Chart 9, Chart 9 is inflation, is a
- 23 (indiscernible). Copper is the leading indicator of
- 24 inflation. Copper may spell problems. And if you look
- 25 at this chart, so when we have produced this chart end

- 1 of the quarter, copper prices were about 400, and we
- 2 show that the worst possible outcome is 514. Surprise,
- 3 surprise, middle May, copper reaches 512, which speaks
- 4 well for our risk system, we capture the possible
- 5 outcomes, but it potentially indicates a problem down
- 6 the line. So copper accelerating so fast may spell out
- 7 overheating in the marketplace, and it may make the
- 8 Federal Reserve more reluctant to cut rates.
- 9 So we saw the ECB, European Central Bank, cut
- 10 rates, the Bank of Canada cut rates. If you look at
- 11 these charts, it may create like a longer pause for the
- 12 Federal Reserve to cut high rates.
- Why is it important? And we go to the next
- 14 page. Thank you.
- 15 So the simple answer is the debt, and we tend
- 16 to focus on the government debt. There's a lot of talk
- 17 that US Treasuries now about hundred percent of GDP.
- 18 It's an important question, cannot go on forever. But
- 19 personally, I tend to disregard somewhat the level of
- 20 government debt for very simple reason. We borrowing
- 21 dollars, we can always manufacture as many dollars as we
- 22 need. That's not the real problem.
- 23 The real problem is the private debt. By
- 24 definition, the private sector cannot manufacture
- 25 dollars. Private sector is constrained. And the

- 1 problem is not local. The problem is not just United
- 2 States, the problem is global. So look at the Chart
- 3 Number 1 that comes from the IMF. It's a very clear
- 4 track, the debt level goes higher, higher, higher,
- 5 globally. Government debt transpires, but also the
- 6 household debt (indiscernible), is expanding at alarming
- 7 rate. And the private debt in the corporate sector, at
- 8 the bottom band, is also growing higher.
- 9 Why is it important? If you think about the
- 10 global financial crisis, it started in 2004. In 2004,
- 11 the Federal Reserve started hiking rates, and took them
- 12 about three years to get to the point when the two-year
- 13 was at 4.3 percent. Before the global financial crisis
- 14 in 2007, the global debt level sat at 193 percent GDP.
- 15 Almost 200 percent of GDP in that 4.3 percent of yield
- 16 level.
- 17 Where we're at, where we're right now, the
- 18 debt stands at 226 percent of GDP, materially higher.
- 19 But also the rates are higher as well at 4.6 percent.
- 20 So this became problem in 2007. I'm not saying that was
- 21 the only agent for that. That's definitely
- 22 (indiscernible). The global financial crisis is
- 23 significantly more complex and complicated. But this
- 24 level of debt, combined with higher cost of servicing
- 25 debt, spells troubles, not just in the United States,

- 1 spells troubles globally.
- 2 To make it worse, the dollar is
- 3 extraordinarily strong. The same level of, where dollar
- 4 stands right now, last time we saw was 1984. That
- 5 creates problems internationally. So the IMF estimates
- 6 that 70 countries globally at the risk of default. Just
- 7 think about it, almost half of the countries globally at
- 8 the edge of default. There is clearly very strong human
- 9 angle to that. When a country goes into the default,
- 10 people suffer. There's also a financial aspect to it.
- 11 I should have mentioned that (indiscernible)
- 12 equities and markets are overall.
- MS. HIRSH: Pause for a second. Kate just
- 14 texted saying the Zoom froze.
- 15 MS. SANCHEZ: Yep. Okay, so it's back on. I
- 16 was just coming to let you know --
- 17 MR. MEIER: We have had trouble in our
- 18 building the last two days. Can we start over Ed's
- 19 presentation?
- 20 MR. BERMAN: It will go by slower.
- 21 UNIDENTIFIED SPEAKER: Just say exactly what
- 22 you said the first time.
- 23 CHAIR BROWN: I think we're good.
- MS. SANCHEZ: We're back.
- 25 MR. BERMAN: Okay. Can we go to the next

- 1 page, please? The next page?
- MS. SANCHEZ: Hey, Daniel, I don't -- I'm
- 3 sorry. Excuse me.
- 4 Daniel, I don't have camera from the
- 5 boardroom. I have no video. I can see the screen
- 6 share, but I can't see the cameras in the boardroom.
- 7 UNIDENTIFIED SPEAKER: So you can't see it,
- 8 but it is on here. Let me -- can I rejoin the meeting,
- 9 Liz?
- 10 CHAIR BROWN: Almost got the --
- MS. SANCHEZ: Yeah, I don't see any camera. I
- 12 have no video.
- Daniel, we're good. Thank you. Yes, we're
- 14 good.
- MR. BERMAN: Can I please have the page
- 16 before? Thank you.
- 17 So given all this uncertainty, and the world
- 18 is always uncertain, so there's nothing new really here,
- 19 how can it frame your expectations for the future? How
- 20 will your portfolio perform? So that's captured on this
- 21 table you see on the screen.
- 22 So what you see here, the same feedback as we
- 23 just talked about, equity rates, commodities, and you
- 24 see the level of shock, which is the projected sale over
- 25 gain in the market. The important point keep in mind,

- 1 all these shocks are equally likely. So the way you
- 2 think about these outcomes, the likelihood of them is
- 3 exactly the same.
- 4 So focus on Column Number 1, which is total
- 5 returns, a few things stand out here. First of all,
- 6 clearly equities is your biggest risk, and I'm not
- 7 breaking any new grounds here, we just talked about
- 8 equity being your largest exposure, and US equities is
- 9 your largest exposure of them all.
- 10 Your portfolio is positioned for risk, and why
- 11 I say that, I look, first of all, at your exposure to
- 12 inflation, you benefit from an increase in inflation.
- 13 Exposure to copper, you benefit from increase in copper.
- 14 Exposure to the dollar, which is Line N 6, you benefit
- 15 from a selloff in dollar, which is usually associated
- 16 with a cyclical exposure, and you also benefit from the
- 17 cut in the interest rate, which is Line 4 and Line 5,
- 18 which altogether tells me that you control is
- 19 (indiscernible) risk, meaning performance in the
- 20 expanded market. It will not do so well when markets go
- 21 down.
- 22 The other thing that stands out for me from
- 23 Column Number 1 is what we call convexity. And what I
- 24 mean by this is asymmetry of returns. So you'll notice
- 25 that your portfolio, from data, if the risk is on, then

- 1 the risk gone, and that's exactly what we want. We want
- 2 the selloffs to be less pronounced and the gains to be
- 3 stronger. This is the result of the asset allocation.
- 4 It's exactly what we want. It's an affirmation, it's a
- 5 good outcome.
- 6 The second thing I want to mention on your
- 7 excess returns, which is Column Number 2, which comes
- 8 through the skill of your managers, and that you see the
- 9 same convexity or asymmetry of returns. The returns are
- 10 high on the way up and the loss on the way down. It's
- 11 good, it's a good outcome. But you also see that the
- 12 risk on, meaning markets rally, your returns are
- 13 positive. When the risk off, the returns are negative.
- 14 So your expectation is that your portfolio
- 15 will outperform the benchmark in the rallying markets
- 16 and they also underperform when the market sell off. So
- 17 this just broad outcome of the analysis, and it's good
- 18 intuition to keep in mind when we think about markets
- 19 and markets always go up and down.
- So I'll pause there, if there are any
- 21 questions.
- MR. MEIER: And maybe just one other comment,
- 23 we're going into an election year as well. We're in an
- 24 election year, so there may be some volatility
- 25 associated with either consistent regime or a change in

- 1 administration here in the States.
- 2 CHAIR BROWN: Anthony had a question.
- 3 MR. GIORDANO: Yeah. I (indiscernible) your
- 4 presentation, so I caught something about 10 minutes ago
- 5 that I wanted to grab onto.
- 6 You said you had the toolkit for mitigating
- 7 the risk and there was various things that we could
- 8 utilize, including commodities, but it was the
- 9 correlation of stock to bonds that was the potential
- 10 risk? I just wanted to --
- 11 MR. BERMAN: Yes, the main is the stock-bond
- 12 correlation, meaning if stocks and bonds move together,
- or the opposite of each other, the implicit assumption
- in your portfolio that they move in the opposite
- 15 direction, meaning negative stock-bond correlation,
- 16 which hasn't been the case for the past several
- 17 quarters.
- 18 We expect it to normalize all the time, as
- 19 inflation comes down. What may prevent it from
- 20 normalizing, obviously the inflation, but also the
- 21 uncertainty. So stock-bond correlation, not just by the
- 22 level of inflation but by the uncertainty about the
- 23 level of GDP growth and inflation outlook.
- 24 So the issue is a bit more complicated and it
- 25 certainly may come from geopolitical. Steve just

- 1 mentioned elections. Absolutely. There's several wars
- 2 happening in the world. Everything is good right now.
- 3 Unfortunately, history tells us good times never last.
- 4 So we keeping in focus, and something we will bring to
- 5 the Board.
- 6 Commodities will not necessarily be a good
- 7 (indiscernible) of the stock-bond correlation, all
- 8 risks, I'm not advocating, (indiscernible) means other
- 9 issues, but it's something connection. In lieu of the
- 10 (indiscernible) one of the best ways to address that,
- 11 something we talked about.
- 12 MR. MEIER: I also think the fact that we have
- 13 had a painful few years as a bond investor, as rates
- 14 have normalized, we came off of artificially low rates
- 15 that have been pushed down following the global
- 16 financial crisis, and then again after the pandemic, you
- 17 know, 10-year Treasury, 70 basis points, that's not
- 18 really sustainable. So I think we're at a healthier
- 19 level, although it's been painful to get there.
- 20 I think you'll have the base rates, the higher
- 21 base rates will help support and power the yield --
- 22 MR. GIORDANO: That should continue. We have
- 23 the toolkit, essentially, to mitigate. Is that the
- 24 thesis?
- MR. MEIER: Well, we're long only investors.

- 1 The hope and expectation is, again, Ed talks about that
- 2 correlation normalizing, that's the normal situation
- 3 where they don't necessarily move in sync, right? So
- 4 one is down, one is up, and it's a little more stable.
- 5 MR. GIORDANO: (Indiscernible) to do with
- 6 that.
- 7 MR. MEIER: No, but again, Ed talked about
- 8 inflation, but it's also just the low level of rates
- 9 after that 35 year secular decline in rates, got to a
- 10 point where it was just extreme.
- 11 MR. GIORDANO: Yeah, and I think you touched
- 12 on a point that I smell coming. I think the next bubble
- 13 to burst is on the low end of the private credit
- 14 spectrum. I get calls, I get five calls a day asking
- 15 for, you know, offering me money on private credit,
- 16 basically just some signature of money, and there's
- 17 going to be a ton of defaults, I think at some point,
- 18 not at the high end, not where we are dealing with our
- 19 part, but at the low end where there's business to
- 20 business lows.
- MR. MEIER: There's a lot of new players.
- 22 MR. GIORDANO: It's the new chop shop, it
- 23 really is, and I see it coming. I'm trying to figure
- 24 out how to position myself personally, but it's going to
- 25 be a bigger issue overall.

- 1 MR. BERMAN: It could be, and there's a lot of
- 2 concern about private credit, but they just one of the
- 3 concerns. I guarantee you there will be a crisis. I
- 4 quarantee there will be a recession. I have no idea
- 5 when, but we will be (indiscernible) ahead of us.
- 6 MR. MEIER: But actually, Tony, to your point,
- 7 which is a very good one, is the old kill advisors, the
- 8 Ares, the Apollos that you have invested with in private
- 9 credit, they're extraordinary managers with great
- 10 insights into the markets. A lot of those are
- 11 multi-strategies as well, so they can kind of move in
- 12 and out of where they think the opportunities are, and
- 13 2030-plus year of track records.
- MR. GIORDANO: Agreed.
- 15 CHAIR BROWN: Thank you. Well done, Ed,
- 16 appreciate it.
- 17 Any questions or concerns?
- Oh, I'm sorry. Ephy, are you sitting at the
- 19 table?
- 20 (Crosstalk.)
- 21 CHAIR BROWN: I don't think so. It's all --
- 22 to ask a question if he's not sitting at the table?
- MS. BUDZIK: We usually have one
- 24 representative from --
- 25 CHAIR BROWN: Tony, do you want to switch?

- 1 No, maybe you want to tell him -- why don't you tell him
- 2 your question? Because that's against the rules.
- 3 MR. GIORDANO: It's a question regarding how
- 4 the models are created and how -- are they static? Have
- 5 they (indiscernible) under the same tables before. I
- 6 guess the question is generally, how are the models
- 7 created and how are they kind of fixed in real time, or
- 8 are they fixed in real time?
- 9 MR. BERMAN: No, the models are not fixed in
- 10 real time. So we use Borrow One (phonetic), which is
- 11 considered the leading provider of -- leading vendor of
- 12 risk technology. So the models so-called factor-based
- 13 and the model identifies the fundamental factors driving
- 14 the markets. It's used about four-and-a-half-thousand
- 15 different factors globally, and the factors can be, for
- 16 example, equities, will be value momentum, growth,
- 17 country exposure, and the model maps the entire, all
- 18 global markets to sort of four-and-a-half-thousand
- 19 factors. These factors updated daily, and it's a fairly
- 20 sophisticated model to make sure that the factors are
- 21 aligned was the correlation. So it's a big machinery.
- 22 Borrow One is part of MSCL. It's one of the
- 23 largest corporations in the world, part of S&P 500. And
- 24 one or two of them is comparable to MSCI, but nobody is
- 25 (indiscernible), still a sophisticated model. We can

- 1 talk more about it. I think we both (indiscernible).
- 2 So we can do it on the side.
- 3 CHAIR BROWN: Great. Thank you. Any
- 4 questions?
- 5 Thank you, Ed, much appreciated.
- 6 MR. BERMAN: Thank you.
- 7 CHAIR BROWN: Any questions before we go into
- 8 Executive Session? Great.
- 9 I think this is about to move in to Executive
- 10 Session. Do I hear a motion moved?
- MS. LEE: So moved.
- 12 CHAIR BROWN: It has been moved. Is there a
- 13 second?
- MS. HIRSH: Second.
- 15 CHAIR BROWN: Thank you. Any questions,
- 16 comments? All those in favor of going into Executive
- 17 Session, please say aye.
- 18 (Ayes were heard.)
- 19 CHAIR BROWN: Those opposed, say nay? Any
- 20 abstentions? We are now in Executive Session.
- 21 (Exit Public Session; enter Executive
- 22 Session.)
- 23 (Exit Executive Session; enter Public
- 24 Session.)
- 25 CHAIR BROWN: So at this time, we're back into

- 1 Public Session, for the record. And now, we will have a
- 2 readout from Ron Swingle.
- 3 MR. SWINGLE: Thank you. In Executive
- 4 Session, of the Passport Funds, we provided a list of
- 5 contracts up for renewal.
- 6 In Executive Session of the Pension Fund, we
- 7 received preliminary performance data, we received one
- 8 manager update, and we received a private equity
- 9 presentation in which consensus was reached.
- 10 CHAIR BROWN: Thank you.
- 11 I think we have concluded our business for
- 12 today. Any questions or comments before we adjourn?
- 13 Great. Is there a motion to adjourn?
- MS. MCGRATH: So moved.
- 15 CHAIR BROWN: Thank you. Is there a second?
- MS. LEE: Second.
- 17 CHAIR BROWN: Great. All those in favor to
- 18 adjourn, please say aye.
- 19 (Ayes were heard.)
- 20 CHAIR BROWN: Those opposed, say nay?
- 21 Abstentions? We are adjourned. Thank you for coming,
- 22 everybody.
- 23 (The proceedings concluded at 12:26 p.m.)

24

25

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